

Gefördert durch:



aufgrund eines Beschlusses  
des Deutschen Bundestages

# Study The Role of Women in Energy

**Female Empowerment in Eastern  
Europe and Central Asia**



# Study | The Role of Women in Energy

## Initial situation:

- Gender gap & growing job opportunities



## Objective:

- Higher participation of female experts
- Strengthening the role of women in decision making
- Identifying barriers and support mechanisms
- in Ukraine, Russian Federation, Kazakhstan, Uzbekistan, Turkey and the Islamic Republic of Iran

# Study | The Role of Women in Energy

## Method:

- Internet research, secondary literature & official statistics
- Online survey & interviews with female role models

## Analysis of:

- economic
- political
- social framework conditions

## Recommendations for Action:

- within the Energy Partnerships' and Dialogues' framework



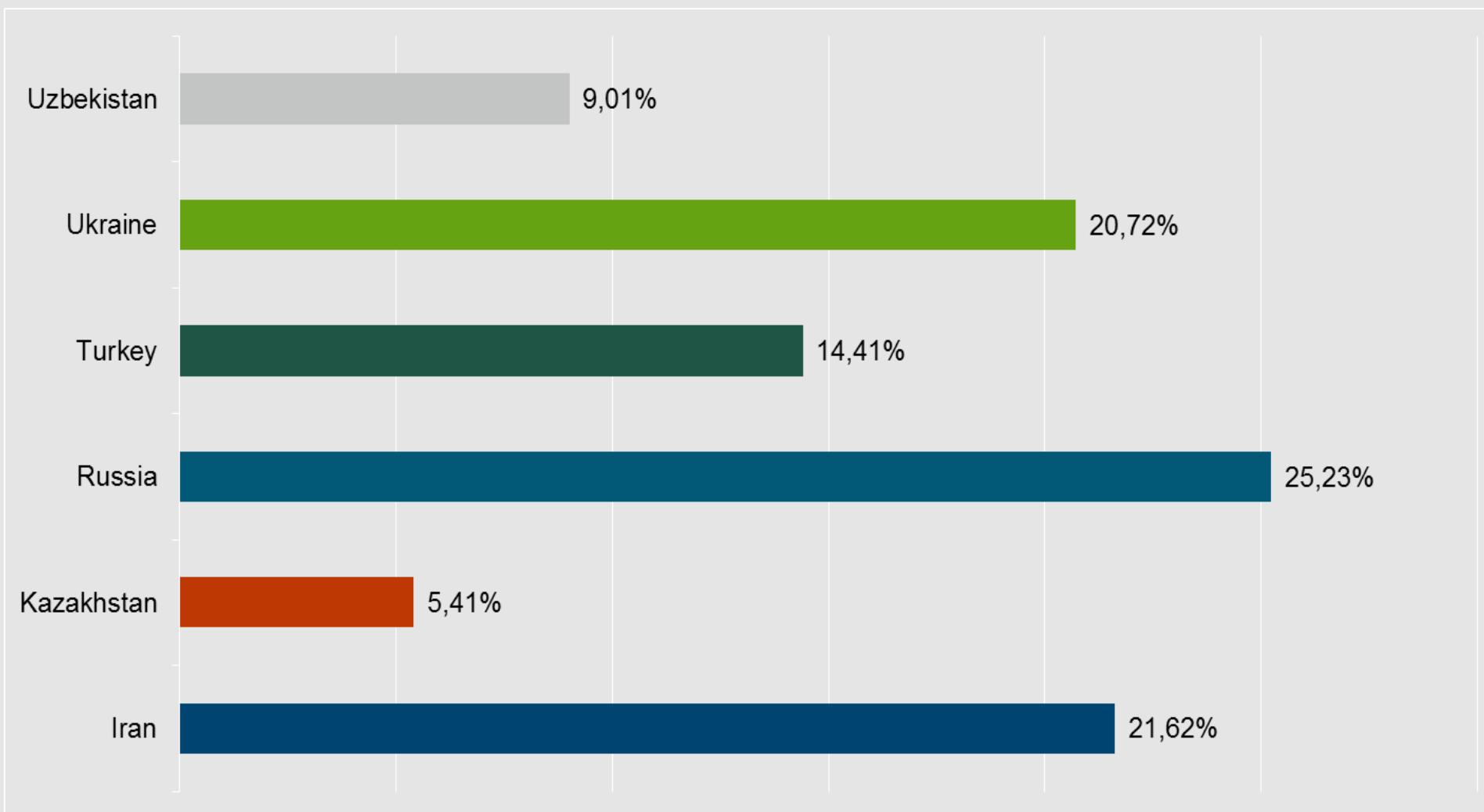
# Study | The Role of Women in Energy

Who performs best in terms of women participation in the energy sector?

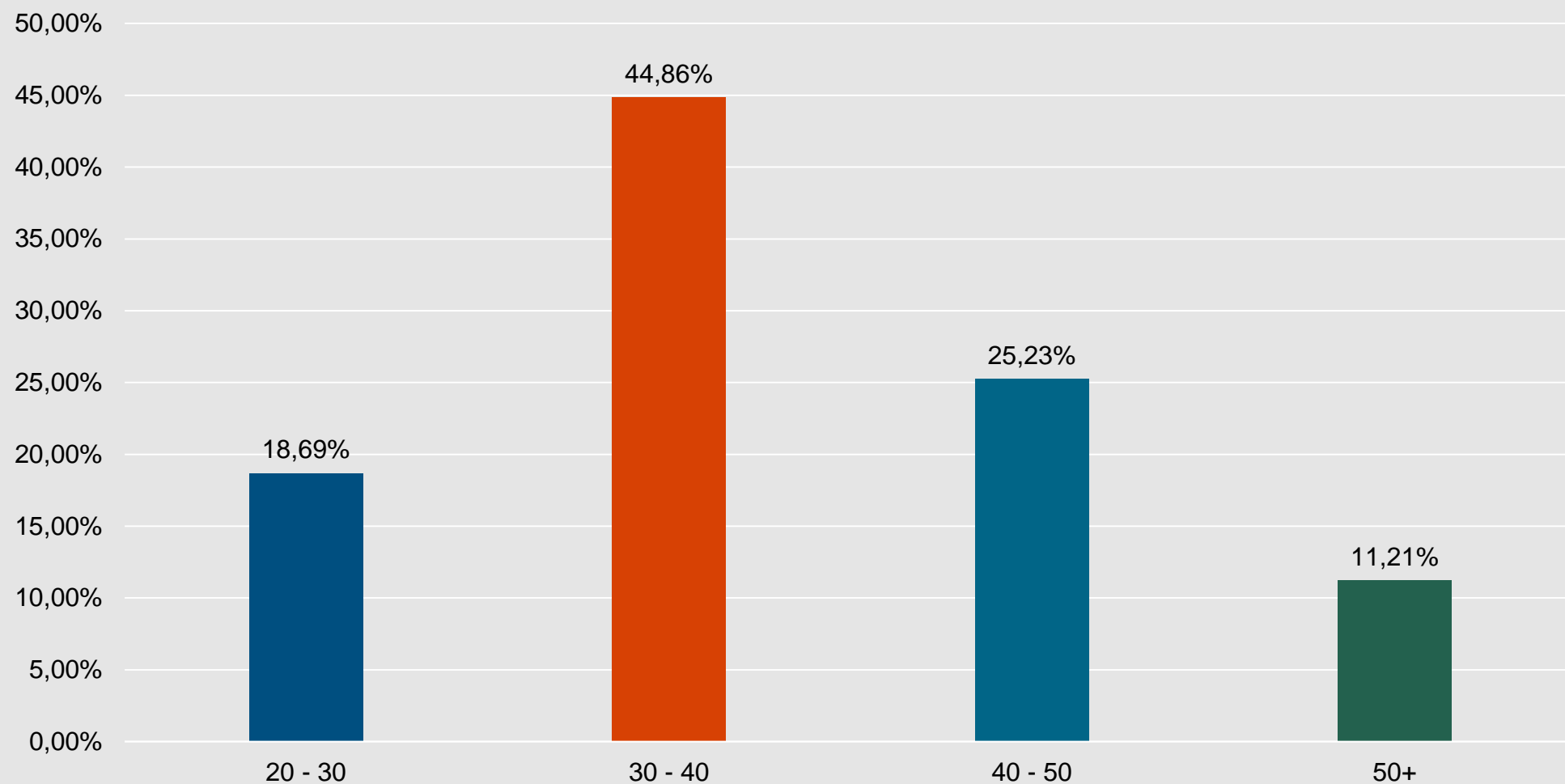
1. Ukraine
2. Kazakhstan
3. Russian Federation
4. Uzbekistan
5. Turkey
6. Islamic Republic of Iran



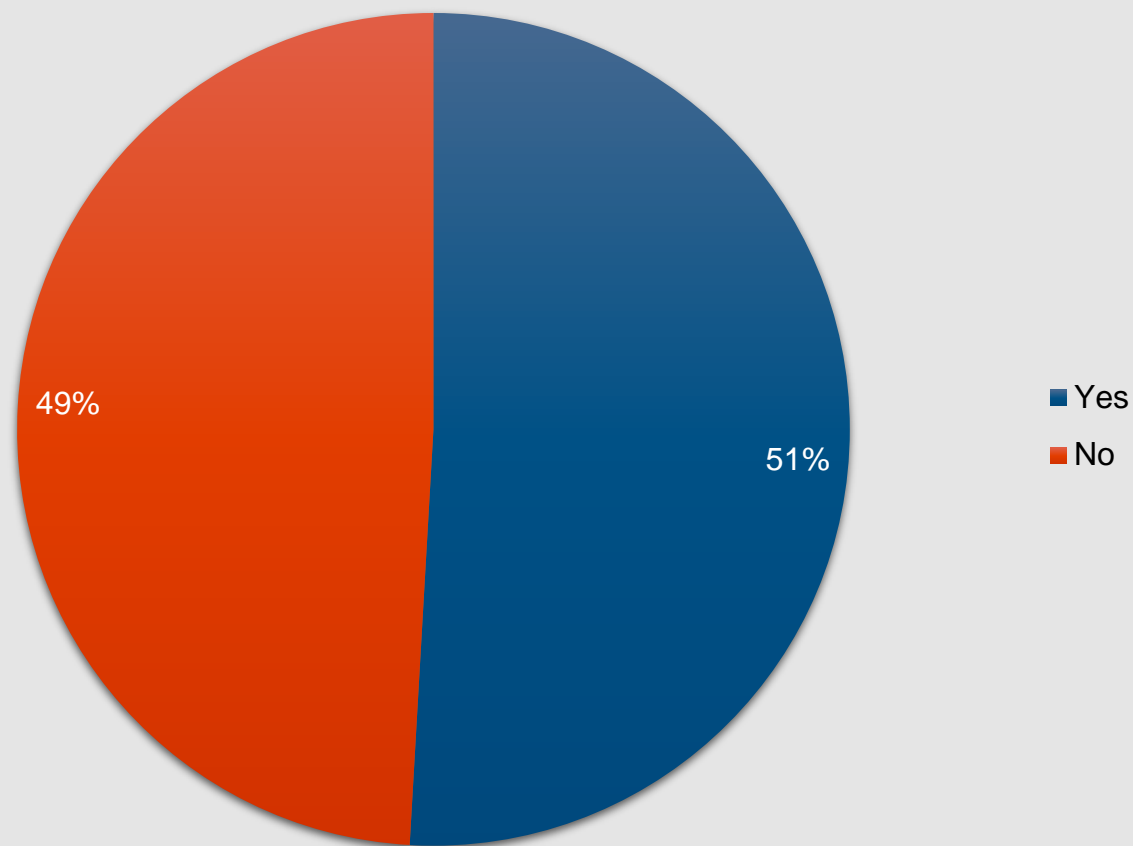
# In which country do you work?



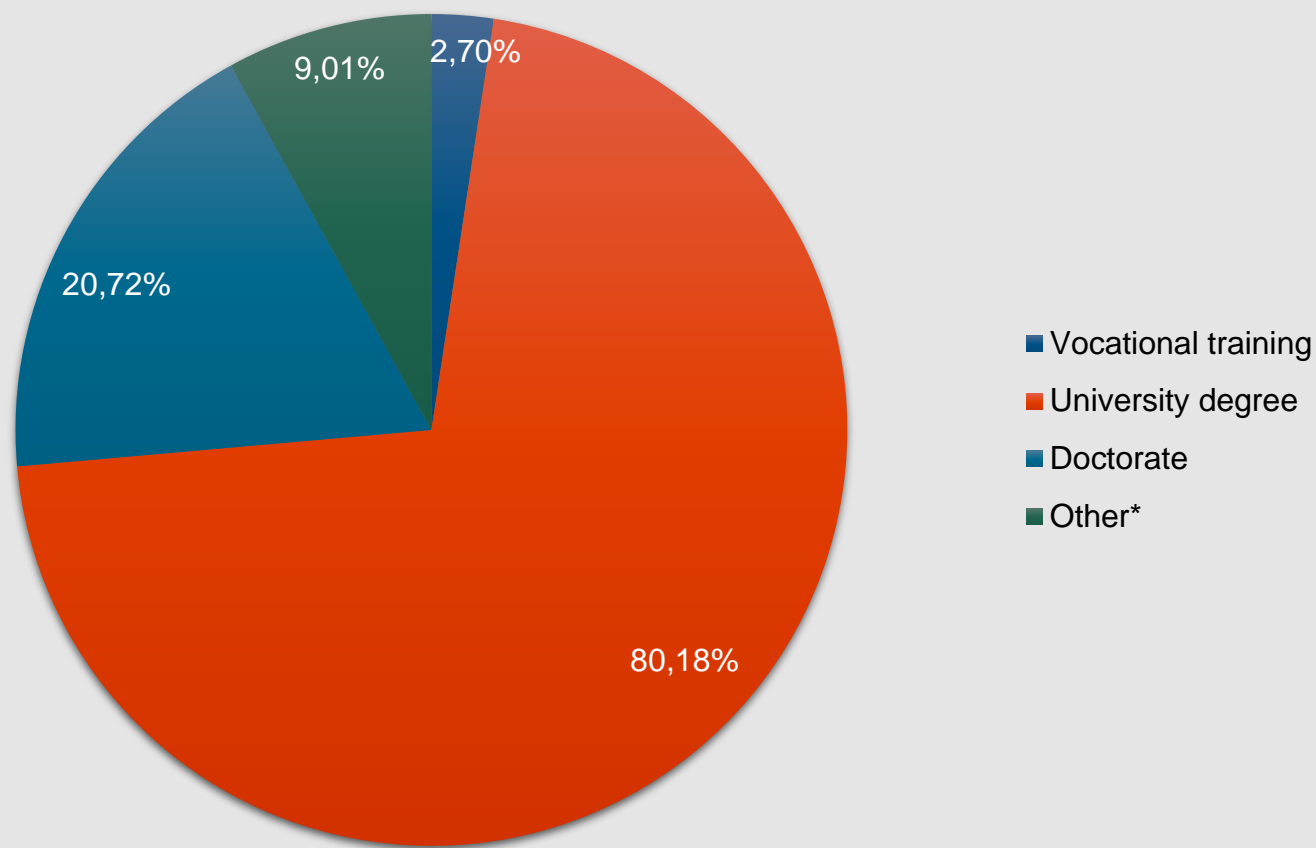
# What is your age?



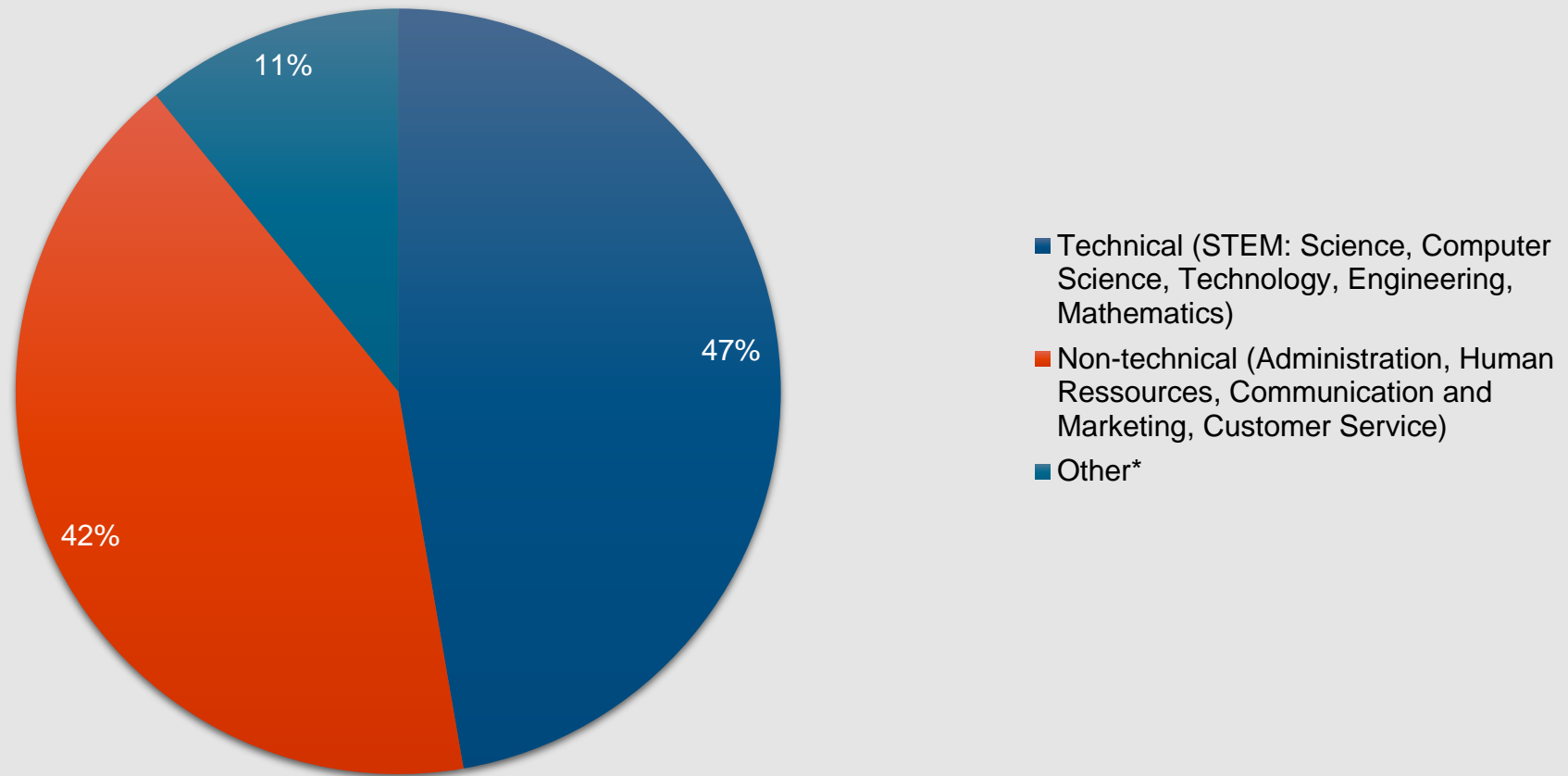
# Do you have any children?



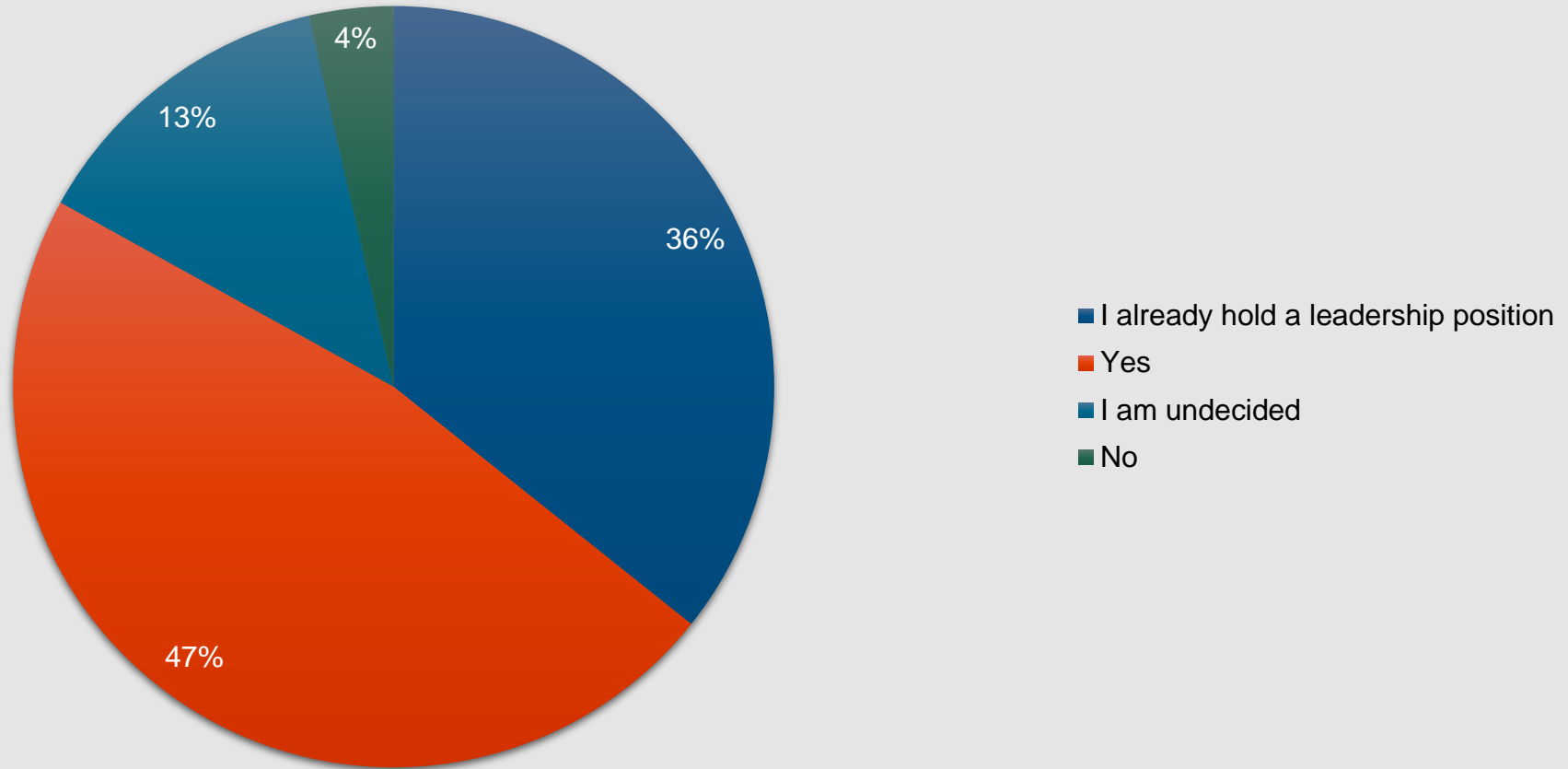
# What qualification do you have?



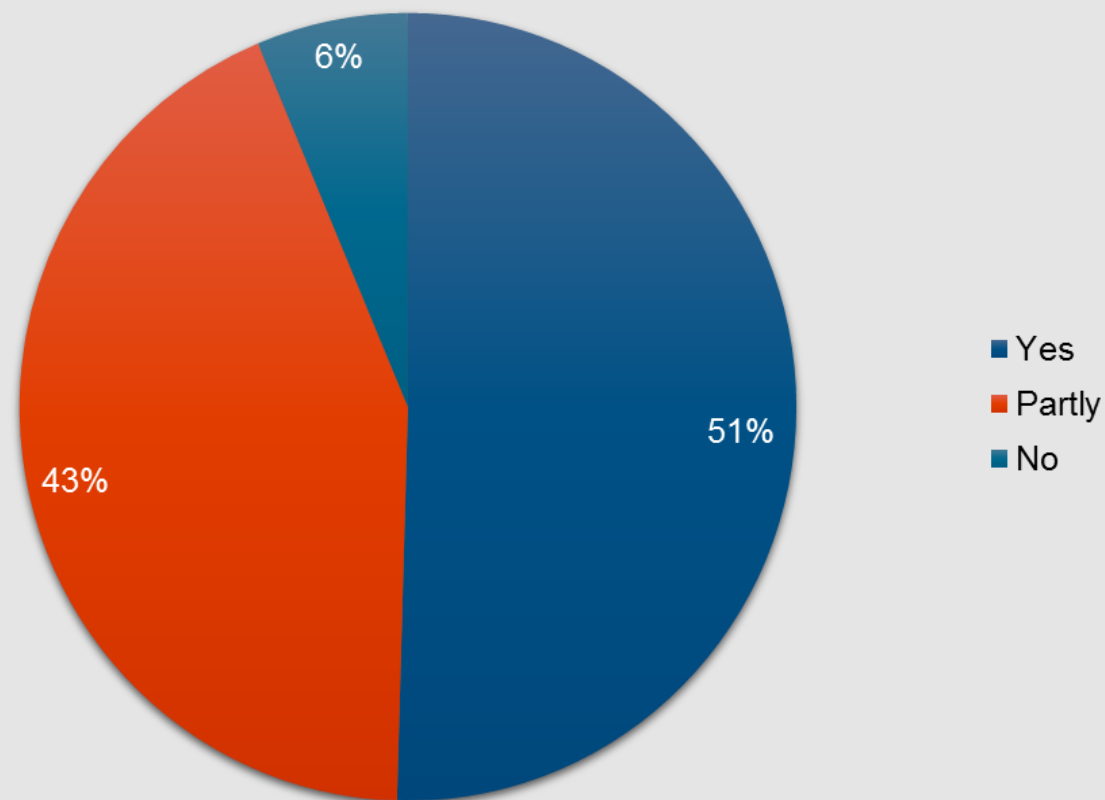
# What professional background do you have?



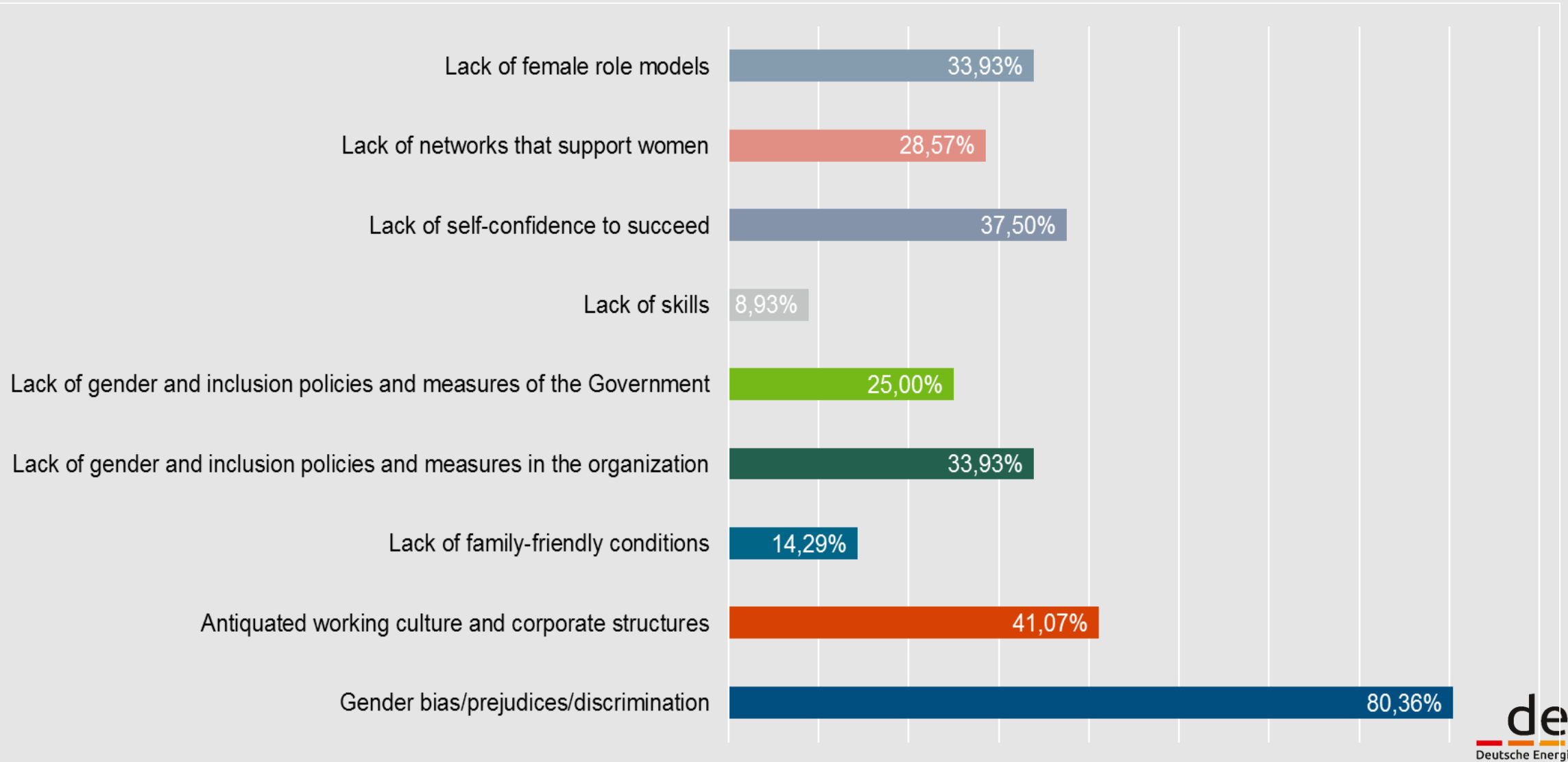
# Do you intend to pursue a leadership position at some point in your profession?



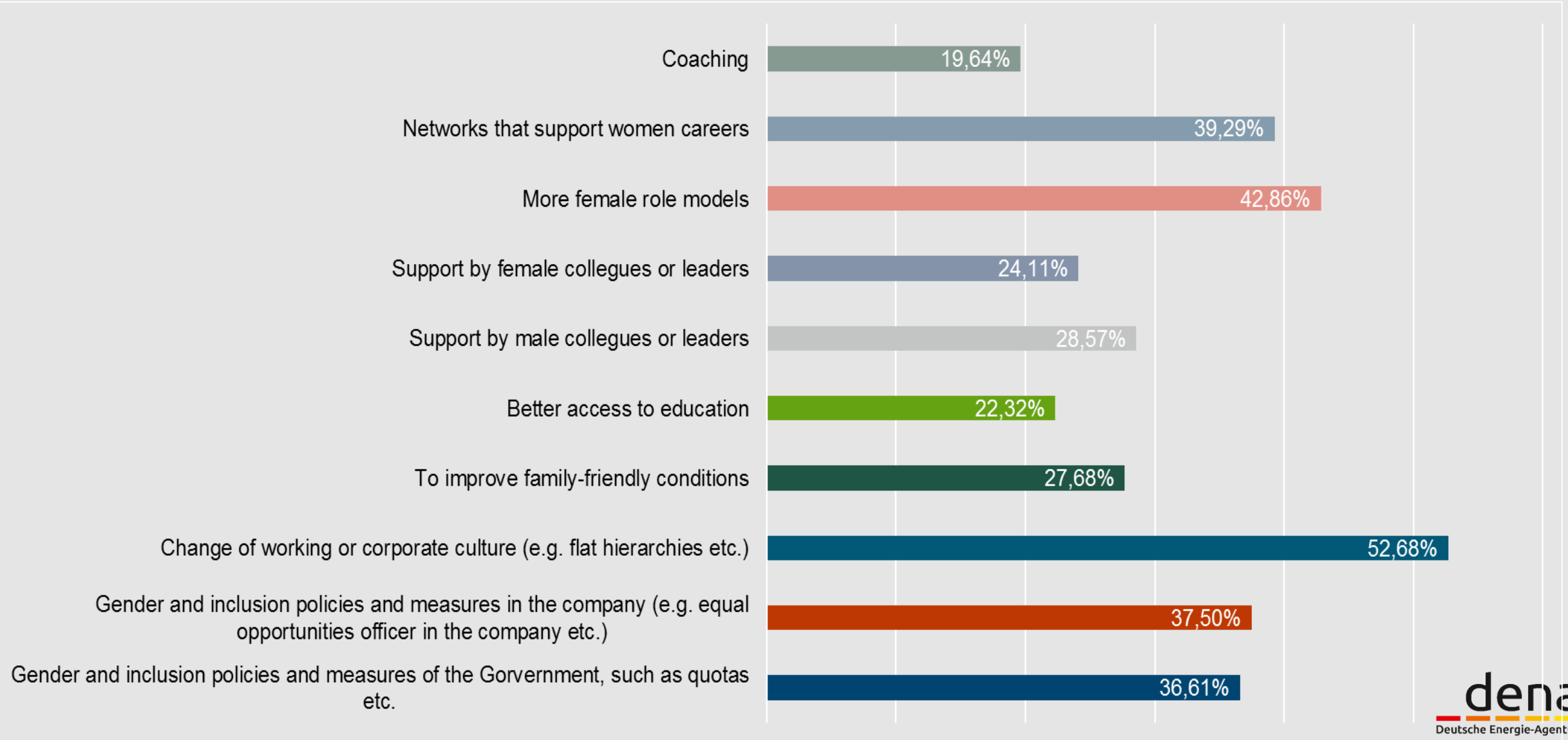
# Do you perceive that women face barriers when entering or pursuing career opportunities in the energy sector?



# If yes, which kind of barriers do you perceive to be most relevant?



# What do you think are policies and solutions to improve gender diversity in the energy sector ?



# Study | The Role of Women in Energy



## Recommendations for action:

- Promoting exchange of experience
- Involving female experts in energy dialogues
- No more all-male panels
- Growing visibility of female role models
- Promoting bilateral, regional and multilateral networking

Gefördert durch:



aufgrund eines Beschlusses  
des Deutschen Bundestages

# Thank you!

## Join our launch event on 8th October

